

# h HIAPL DAMP

**Hobart Airport**  
TASMANIA

The Hobart Airport Drug and Alcohol Management Plan covers all HIAPL staff and contractors performing Safety Sensitive Aviation Activities (SSAA) at Hobart International Airport.

Those who perform SSAA on more than two occasions in a 90 day period meet the criteria of Regular SSAA Employees and must comply with the requirements set out in this flyer.

To access a copy of the HIAPL DAMP visit

[hobartairport.com.au/  
corporate/working-hba/  
working-hba/](http://hobartairport.com.au/corporate/working-hba/working-hba/)

## Testing

The Civil Aviation Safety Regulation (CASR) Part 99 Drug and Alcohol Management Plans and Testing came into effect on 23 March 2009. This legislation applies to all those deemed to undertake regular (SSAA) and/or required to work airside at Hobart Airport.

Pre-deployment/employment urine and breath testing for alcohol and other drugs is a requirement for those undertaking a role as a regular SSAA employee under CASR Part 99 99.010 and/or are required to undertake airside work at Hobart Airport.

Alcohol and other drug pre-deployment/employment testing must be undertaken less than 90 days prior to becoming a regular SSAA employee and the test result must be negative.

Appropriate drug and alcohol testing can be performed by taking the Chain of Custody form and Hobart Pathology request form to any Hobart Pathology Collection Centre. Forms are located online within the DAMP PDF (link top right).

Locations for the collection centres can be found on the Hobart Pathology website at <http://www.hobartpath.com.au/locations/collection-centres.aspx>

## Education

To meet the requirements of legislation and the Hobart Airport DAMP regular SSAA employees are required to undergo Drug and Alcohol education. To this the following must be completed:

- The 'Alcohol and Other Drugs – Managing the Risk' education course at: <https://lms.casa.gov.au/users/index.aspx>
- Provide Hobart Airport with a copy of the Certificate of Completion