

## MANAGING OUR AIRPORT RESPONSIBLY

### Our commitment to Safety, Security & the Environment

Airport safety, security and the wellbeing of our environment requires the commitment of Hobart Airport, our staff and partners.

Hobart Airport is committed to making the Airport a prosperous centre for aviation, business and society while maintaining a safe, secure and environmentally responsible work site for our staff, partners, customers and community.

***Hobart Airport is committed to minimising our safety, security and environmental risks by ensuring that:***

- The safe and efficient operation of the Airport is our core focus
- Our people and partners fully understand how their actions contribute to the safety, security and environment of the Airport
- We develop and implement responsible and achievable management objectives that are regularly measured
- We establish, maintain and monitor progress towards measurable objectives and targets aimed at minimising work-related illness and injury
- We foster and maintain a culture of safety and security, recognising that these elements are applicable to all users of the Airport
- We nurture a 'work safe—home safe' ethos
- We are committed to making sustainability central to our business strategy, generating value for both our business and our stakeholders
- We recognise our responsibility to the Airport's environment and actively manage this by integrating sustainability principles into our planning, design, constructions, service delivery and procurement processes
- We actively respond to climate change by managing our carbon emissions and work proactively to understand and reduce our carbon footprint
- We are committed to delivering responsible growth that balances social and environmental needs with corporate objectives
- We provide our people with the necessary training, resources and support to ensure they have the knowledge, skills and competence to undertake their roles
- We undertake to implement a continual learning/improvement environment throughout the organisation

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- We strive to be an employer of choice, attracting and retaining the right people to realise our vision
- We have a culture that focuses on Risk Management – we identify and assess all risks and control or eliminate the probability or impact of these
- We live our Values and they are imbedded in all that we do

***Our people and partners directly contribute to ensuring Hobart Airport is safe, secure and environmentally responsible by:***

- Making the safe, secure and efficient operation of Hobart Airport their number one priority
- Working Together to assist in building collaborative relationships, being proactive and innovative, acting with integrity and commitment, and providing service excellence
- Working responsibly to achieve compliance with relevant legislation and other standards and conformance to our business policies, processes and procedures
- Being responsible and reporting all incidents and near misses relating to safety, security and environment for the purposes of identifying learning/improvement opportunities



**Rod Parry**  
Chief Executive Officer

December 2016

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