

## Hobart Airport Safety Policy

### Purpose

Hobart Airport is committed to delivering and maintaining the highest practicable levels of safety and security to ensure the safety of all parties working, volunteering or visiting areas under our control. This policy is in place to ensure that Hobart Airport has the necessary organisational structure, training, resources, systems (including our [Safety Management System Manual](#) [SMS]) and reporting frameworks to meet all relevant health and safety legislative requirements of the:

- [Civil Aviation Act 1988](#);
- [Work Health and Safety Act 2012](#) and [Work Health and Safety Regulations 2012](#);
- and
- Associated regulations, codes of practice, and best practice standards.

### Objectives

Hobart Airport's key health and safety objectives are to:

- ensure that all business activities including our supply chain are conducted in a manner which does not compromise the health (including physical and psychosocial) and safety of workers or others;
- ensure the effectiveness of our SMS;
- ensure that all activities (aviation and non-aviation) on airport land comply with all relevant health and safety legislative requirements, and our SMS;
- maintain a safety culture consistent with best practice principles, whilst working to achieve an accident-free workplace;
- ensure all Hobart Airport workers, and those who work at, visit, or use airport facilities understand that safety is both an individual and shared responsibility and is an integral aspect of everyone's role;
- ensure all members of the Hobart Airport community understand and acknowledge our safety objectives, and share our commitment to health and safety standards;
- provide a measurement for the performance of key safety objectives and promote continuous improvement; and
- continue to operate within an overall risk management framework, integrated with a risk management approach to safety, which allows for Hobart Airport to achieve its organisational deliverables and safety objectives.

The health, safety and welfare of our people is paramount and we recognise that there are times when we share a duty of care with others, including contractors, stakeholders, volunteers and visitors.

It is expected that all employees will:

- fulfil their responsibility to themselves and others by working in a manner which is safe and does not create or increase unnecessary risk; and
- support and promote this policy by working within our Safety Management System framework boundaries.

This policy will be reviewed annually.



Norris Carter  
Chief Executive Officer



Matt Cocker  
Chief Operating Officer  
Accountable Manager