

## Hobart Airport Safety Policy

### Purpose

Hobart Airport is committed to delivering and maintaining the highest levels of safety and security to ensure the safety of all parties working, volunteering or visiting areas under our control. This policy has been designed to ensure that it meets the necessary requirements of the Civil Aviation Act 1988, Work Health and Safety Act 2012 and the Work Health and Safety Regulations 2012. We provide the desired organisational structure, environment, management, training, resources and systems in fulfilling our safety obligations.

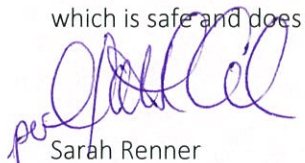
### Objectives

Hobart Airport’s key objectives in relation to safety are:

- To ensure that all business activities are conducted in a manner which does not compromise aviation safety
- To ensure that the effectiveness of our Safety Management System (SMS) is integral to all aviation and non-aviation activities
- To achieve the highest level of safety standards and performance whilst ensuring compliance with all relevant legislation
- To maintain compliance with both workplace and civil aviation legislation and standards
- To maintain a safety culture consistent with best practice principles, whilst working to achieve an accident-free workplace
- To measure performance against key safety objectives and strive to continually improve
- To ensure all Hobart Airport staff understand that safety is both an individual and shared responsibility and is an integral aspect of everyone’s role
- To provide open lines of communication with the wider Hobart Airport community, ensuring that contractors, stakeholders, visitors and volunteers understand and acknowledge our safety objectives
- To continue to operate within an overall risk management framework, integrated with a risk management approach to safety, supporting us to achieve our organisational objectives

The health, safety and welfare of our people are very important to us and we recognise that there are times when we share a duty of care with others, including contractors, stakeholders, volunteers and visitors.

It is expected that all staff will fulfil their responsibility to themselves and others by working in a manner which is safe and does not create or increase unnecessary risk.



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